



PUSD

Pasadena Unified School District

Board of Education

Board Resolution 2021
Local Hiring and Small Business

WHEREAS, the voters of the Pasadena Unified School District approved in November of 2008, Measure TT, a school construction bond measure; and

WHEREAS, the Board of Education values hiring local construction related service providers and trades people; and

WHEREAS, the Board defines local for trades people as living within the District's service area and local for service providers as having at least 25% of revenues generated from an office based in the District service area; and

WHEREAS, the Board of Education values hiring small businesses as defined by Federal guidelines of the Small Business Administration; and

WHEREAS, the Board of Education values hiring women-owned businesses and women trades people; and

WHEREAS, the California Division of Apprenticeship Standards reported in 2006 that only 2.4% of all active construction apprentices are women;

WHEREAS, the District desires to have effective outreach to local service providers and provide for training to enable local service providers to be successful; and


WHEREAS, the District plans to utilize construction projects to create career and technical education opportunities for students;

THEREFORE, BE IT RESOLVED, that the Board of Education of the Pasadena Unified School District express its commitment to providing contracting opportunities to local service providers and small businesses and employment opportunities to local trades people;


BE IT FURTHER RESOLVED, that the Board hereby enact the following comprehensive local hiring, small business participation, and career and technical education policies:

1. Establish these District-wide minimum construction contracting goals:


- Small Business – at least 25% of total
 - Local service providers – at least 25% of total
 - Local trades people – at least 25% of total
 - Female trades people – at least 5% of total
2. Refer local service providers to training (i.e., LAUSD training program) or provider training programs to create a larger pool of local hires and potential local qualified service providers.
 3. Instruct the Superintendent to post upcoming project information on the main District web site and to create working linkages with web sites of other agencies including but not limited to the Black Business Association, the Latin Business Association, the Armenian Business Association, the Asian Business Association, the National Association of Women-Owned Businesses, the City of Pasadena, County of Los Angeles, City of Sierra Madre and any other associations deemed appropriate.
 4. Develop educational opportunities for District high school students to enable them to learn about architecture, engineering, construction, and construction management and after completion, place students in related internships.
 5. Require the Superintendent to provide quarterly reports to the Board and the public regarding compliance to these policies.
 6. Instruct the Superintendent to recommend to the Board of Education the prequalification process to be applied to firms and companies in order to implement this policy on local hiring and small business participation and to report back to the Board within 45 days.



 Tom Selinske, President



 Scott Phelps, Vice President



 Elizabeth Pomeroy, Member

ABSENT

 Renatta Cooper, Member



 Bob Harrison, Member



 Ramon Miramontes, Member



 Ed Honowitz, Member